

BV (DU) Institute of Hotel Management & Catering Technology, Pune

Institute Development Plan

Year 2022-2023:

1. Student Development Initiatives:

- Implement a mentorship program for students for career guidance and support.
- Offer professional development workshops on leadership skills, communication, and emotional intelligence.
- Organize study tours, offer international internship programs to improve students' knowledge with regards to curriculum.

2. Faculty Development:

- Provide faculty members with opportunities for professional development, including attending conferences, workshops, and specialized training programs.
- Encourage faculty research and publication in reputed journals to enhance the institute's academic reputation and contribute to knowledge dissemination in the field.

3. Quality Assurance :

- Conduct regular assessments of teaching effectiveness, course outcomes, and student satisfaction to ensure program quality.
- Seek feedback from students, alumni, and industry partners.

4. Infrastructure Upgrade:

- Renovate existing classrooms and laboratories to create modern, technology-enabled learning environments.
- Invest in simulation labs for hands-on training in hospitality operations.
- Enhance library resources with digital databases and industry-specific journals.

5. Industry Partnerships:

- New partnerships with national and international hotels, resorts, and hospitality organizations for student internships and industry projects.
- Organize guest lectures, workshops, and networking events featuring industry professionals to enhance student engagement and exposure.
- An advisory board comprising industry experts to provide guidance on curriculum development and industry relevance, Board of studies (HM).

6. Technology Integration (2023-2024):

- Integrate cutting-edge hospitality management software and tools into the curriculum to provide hands-on experience with industry-standard technology.
- Launch virtual learning platforms and online resources to facilitate flexible learning options.
- Provide training and support for faculty and students to leverage technology effectively for teaching, learning, and research.



7. **Employability and Career Services:**
 - Expand career services offerings to include resume workshops, mock interviews, and job placement assistance.
 - Organize on campus industry recruitment fairs and networking events to connect students with internship and employment opportunities.
 - Foster relationships with alumni to provide mentorship, networking, and job referral opportunities for current students.
 - Organize boot camp as an initiative to encourage Entrepreneurial skills amongst students.

8. **Continuous Improvement:**
 - Conduct regular program reviews and assessments to evaluate the effectiveness of implemented initiatives and identify areas for further enhancement.
 - Solicit feedback from stakeholders including students, faculty, alumni, and industry partners to inform strategic decision-making and prioritization of future development efforts.
 - Maintain a culture of innovation and adaptability to respond to evolving industry trends, technological advancements, and educational best practices.

9. **Celebration of Achievements:**
 - Organize an annual awards ceremony to recognize outstanding academic achievements and industry partnerships.
 - Highlight success stories of alumni who have made significant contributions to the hospitality industry and the community through testimonials.
 - Engage stakeholders in celebratory events and activities to showcase the institute's accomplishments and reinforce a sense of pride and belonging within the campus community.

10. **Sustainability Initiatives:**
 - Implement eco-friendly practices and green technologies.

11. **Alumni Relations:**
 - Strengthen connections with alumni through events, newsletters, and social media.

12. **Branding:**
 - Develop a strong brand identity that reflects the college's mission and values.

13. **Research and Innovation:**
 - Promote a culture of research providing resources and support for faculty and students research projects.
 - Carryout initiatives under Institution Innovation Council for Innovation & Start-up activities.



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