












## Criteria 6: Governance, Leadership, and Management


Our institution practices **transparent governance** and effective **leadership**, ensuring smooth functioning across all levels. With strategic **planning**, **faculty development initiatives**, and **internal quality assurance mechanisms**, we maintain a high standard of academic and administrative excellence.

**Importance:** Good governance and leadership are critical to creating a stable, efficient, and progressive institution that continuously improves and adapts to meet the changing educational landscape.

### Criteria 6

Dedicated administrative functioning for the welfare of faculty

<b>E-governance and ICT</b>  <ul style="list-style-type: none"><li>• Website</li><li>• Biometric Attendance</li></ul>	<b>Health Management Information System Densmart</b>  <b>NABH Accreditation</b> 	<b>Building a Secure Environment</b> <b>Salary and perks</b>  <b>Insurance Schemes</b>	<b>Leadership program</b>  <b>Forward Planning</b> 	<b>Faculty Bonding</b> <ul style="list-style-type: none"><li>• Appreciation</li><li>• Felicitations</li><li>• Encouragement</li><li>• Welcoming and Farewell</li></ul>
<b>Participative Management</b>  	<b>Research policy of the university</b>  <b>Decentralization</b>	<b>Quality process and policy on purchase</b> 	<b>Research Encouragement</b>  <b>Incentive and appreciation for Publications and conferences</b>	



**6**  
**GOVERNANCE, LEADERSHIP AND MANAGEMENT**  
Celebrating 100 and Beyond  
10

### 1. E-Governance and ICT:

In an era where technology drives progress, we have embraced E-Governance to streamline our administrative processes. Our website serves as a vital resource hub, offering easy access to information for students, faculty, and visitors alike. To enhance accountability, we have implemented a Biometric Attendance System that ensures punctuality and transparency in both student and faculty attendance.

### 2. Building a Secure Environment:

We recognize that faculty welfare is essential for the overall success of the institution. To this end, we offer competitive salary and perks packages to ensure that our staff is well-compensated for their dedication and hard work. Additionally, our faculty benefits from insurance schemes that

provide health and financial security, reinforcing our commitment to their well-being.

<p><b>MONETARY SUPPORT</b></p> <p><b>Salary:</b></p> <ul style="list-style-type: none"> <li>❖ On-time Salary</li> <li>❖ Regular Increments</li> <li>❖ Salary commensurate with performance</li> <li>❖ Special allowances for talent</li> <li>❖ Additional DA</li> </ul> <p><b>Support for:</b></p> <ul style="list-style-type: none"> <li>❖ Conferences</li> <li>❖ Publications</li> <li>❖ Research seed money</li> </ul> <p><b>Insurance Schemes:</b></p> <ul style="list-style-type: none"> <li>❖ Health Insurance</li> <li>❖ COVID-19</li> </ul>	<p><b>FOR FACULTY</b> Our pillars of strength</p>	<p><b>EFFECTIVE ADMINISTRATIVE STRATEGIES</b></p> <ul style="list-style-type: none"> <li>❖ Inspirational Address by Top Leaders</li> <li>❖ Leadership Summit</li> <li>❖ Leadership Development Programs</li> <li>❖ Vice-Principals</li> <li>❖ Campus Director</li> <li>❖ Director of Dental Services</li> </ul>
	<p><b>FOR TEACHERS/STUDENTS</b></p> <ul style="list-style-type: none"> <li>❖ Dr. Patangrao Scholarship</li> <li>❖ Paid NABH training for Faculty</li> <li>❖ Free Teacher's training</li> <li>❖ Free Non-teaching Computer training</li> </ul>	<p><b>EXTRA MILES FOR QUALITY</b></p> <ul style="list-style-type: none"> <li>❖ Support and demand for continuous quality improvement</li> <li>❖ Purchase of quality equipment and Audits</li> <li>❖ Director for Academic Development and Quality Assurance</li> <li>❖ Process for everything from appointments to Seed Money</li> </ul>

### 3. Leadership and Faculty Bonding:

Fostering leadership within our faculty is a priority at Bharati Vidyapeeth. Through leadership programs, we aim to develop the next generation of academic and administrative leaders who will continue to steer the institution towards excellence. At the same time, we place great importance on faculty bonding, organizing various activities such as welcoming new faculty, appreciation ceremonies, and farewell events. These initiatives help create a cohesive and supportive work environment.

<h2>COMMENDATION</h2>		
<ol style="list-style-type: none"> <li>1. Commendation, medal, and monetary incentive at a University function</li> <li>2. Certificate of honour</li> <li>3. Announcement in the Newsletter</li> <li>4. Honorable mention on the website</li> <li>5. Felicitation at Faculty Bonding Programme</li> </ol>	<p style="text-align: center;"><b>Website</b></p>	<p style="text-align: center;"><b>Faculty Bonding Programme</b></p>

#### 4. Research and Decentralization:

We actively encourage research as a core part of our faculty's professional development. Our Research Policy is designed to support innovative research endeavors, offering incentives and recognition for publications and participation in national and international conferences. By fostering a culture of intellectual inquiry, we ensure that our faculty remains at the cutting edge of their respective fields.



In addition to research, we also prioritize decentralization, empowering various departments to take autonomous decisions. This approach fosters ownership and accountability at all levels of the institution, resulting in a more dynamic and responsive administration.

#### 5. Participative Management and Forward Planning:

At Bharati Vidyapeeth, we believe that collaborative governance is key to institutional success. Through Participative Management, we involve faculty members in decision-making processes, ensuring their voices are heard in shaping the future of the institution. This collective approach strengthens our governance and builds trust within the academic community.

Looking ahead, Forward Planning allows us to anticipate the needs of both students and faculty, ensuring that we stay ahead in a rapidly evolving educational landscape. Our focus on quality processes and **\*\*policy on purchase\*\*** ensures that we maintain high standards in every aspect of our operations.

At Bharati Vidyapeeth Dental College and Hospital, Navi Mumbai, we are proud to offer a comprehensive ecosystem of student support, faculty welfare, and institutional governance. With a focus on holistic development, cutting-edge research, and participative leadership, we remain committed to our mission of creating an environment where both students and faculty can thrive. Together, we continue to build a legacy of excellence in dental education and healthcare.