

Subject : Fundamentals of Organisational Behaviour

Day : Saturday
Date : 04/06/2016



Time : 10.00 AM TO 1.00 PM
Max Marks : 80 Total Pages : 1

N.B.:

- 1) Attempt any **FIVE** questions from Section –I and any **TWO** questions from Section –II.
- 2) Figures to the right indicate full marks.
- 3) Answers to both the section should be written in **SAME** answer book.

SECTION-I

- Q.1** Define Organizational Behaviour. Why is the study of organization behaviour important for an organization? **(10)**
- Q.2** Define personality. What are the determinants of personality? **(10)**
- Q.3** What is conflict? Explain the methods for resolving organizational conflict. **(10)**
- Q.4** Define attitude. Why is the study of attitude important for organizations? **(10)**
- Q.5** Explain the role of goal setting in enhancing individual personality. **(10)**
- Q.6** Define Group. Why is the study of groups important for organizations? **(10)**
- Q.7** Write short notes on any **TWO** of the following: **(10)**
- a) Scope of Organizational Behaviour
 - b) McGregor's theory of motivation
 - c) Locus of control

SECTION-II

- Q.8** Do you think that Maslow's model of motivation is helpful in organization today? Support your answer with suitable example. **(15)**
- Q.9** What are the factors that could lead to inter departmental conflicts? What measures will you take to avoid conflicts in the department? **(15)**
- Q.10** How does Organization Behaviour help in solving issues related to cross cultural factors? **(15)**

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