

Subject : Human Resource Management

Day : Thursday
Date : 08/12/2016



Time : 10.00 A.M. TO 01.00 P.M.
Max Marks : 70 Total Pages : 1

N.B.

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SEPARATE** answer book.

SECTION – I

- Q.1** “Human Resource Management has seen some very volatile developments in recent times”. Comment in the context of the present view on HRM. (10)
- Q.2** Explain the concepts of ‘career planning’ and ‘succession planning’ with one example each. (10)
- Q.3** How different is job description (role description) from job specification? (10)
- Q.4** Describe in detail the process of recruitment of employees in an organization? (10)
- Q.5** Write short notes on any **TWO**: (10)
- a) Methods of manpower search
 - b) Manpower development
 - c) Employee welfare
 - d) Human resource planning

SECTION – II

- Q.6** Discuss in detail the grievance handling mechanism in organizations. (15)
- Q.7** Examine the current role of trade unions in maintaining industrial relations. (15)
- Q.8** Explain the contribution of ‘employee empowerment’ in retention of employees on a long-term basis. (15)

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