

Subject : Human Resource Management

Day : Saturday
Date : 11/06/2016



Time : 10.00 AM TO 1.00 PM
Max Marks : 80 Total Pages : 1

N. B. :

- 1) Attempt **ANY FIVE** questions from Section – **I**. Each question carries **10** marks.
 - 2) Attempt **ANY TWO** questions from Section –**II**. Each question carries **15** marks.
 - 3) Answers to both the sections should be written in the **SAME** answer book.
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SECTION - I

- Q. 1 Define Management and explain in detail evolution of management, concept in India.
- Q. 2 Explain with appropriate examples Managerial Functions of HRM.
- Q. 3 What is the purpose of Job Analysis?
- Q. 4 What is Job Evaluation? Describe the factor comparison method of Job Evaluation.
- Q. 5 Define training. Explain the process of evaluation of a training program.
- Q. 6 What is industrial relations? Explain in detail elements of industrial relations.
- Q. 7 Write short note on **ANY TWO**:
 - a) Interview
 - b) Concept of Wages
 - c) Disciplinary Action

SECTION - II

- Q. 8 Prepare a Human Resource Plan for a medium size industry located in MIDC area in your district.
- Q. 9 Prepare a training evaluation form to be filled in by a trainer after his conducting two days induction program to a newly selected batch of 10 BCA candidates.
- Q.10 Mr. A John a welder was found fast asleep at 2.00 p.m., while he was in third shift duty. Explain in full details as to how you will be proceed against him?

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