Subject : Human Resource Management

Day : Monday   **S.D.E.** ‖‖‖‖‖‖‖‖‖‖   Time : 02.00 PM TO 05.00 PM
Date : 06/06/2016   **30172**   Max Marks : 70   Total Pages : 1

N.B.:

1) Attempt **ANY THREE** questions from Section – **I.** Each question carries **14** marks.

2) Attempt **ANY TWO** questions from Section – **II.** Each question carries **14** marks.

3) Answers to both sections should be written in **SAME** answer book.

SECTION – I

Q.1 Define Human Resource Planning. Discuss various methods of man power search.

Q.2 "Recruitment is a positive process and selection is a negative process". Elaborate the statement.

Q.3 Define socialization. Discuss importance of training and development.

Q.4 Define performance appraisal, discuss various methods of performance appraisal.

Q.5 Write short notes on **ANY TWO** of the following:

   a) Job Analysis

   b) Induction

   c) Grievance Process

SECTION - II

Q.6 Design a welfare programme for ABC company so as to retain the Human Resource in the organization.

Q.7 Design a training programme for newly selected batch of 20 MBA candidates to ensure accurate and time bound sales force.

Q.8 Draft the IR policy for an MNC so as to maintain industrial democracy and peace.

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