

Subject : Elective-I : Labour Legislation (Human Resource Management)

Day : Thursday
Date : 09/06/2016



Time : 10.00 AM TO 1.00 PM
Max Marks : 70 Total Pages : 1

N.B.:

- 1) Attempt any **THREE** questions from Section – **I** and any **TWO** questions from Section - **II**.
- 2) Answers to both the sections should be written in **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** Factories Act, 1948 envisages 'Health First and Health Last'. Explain. **(14)**
- Q.2** With reference to the Industrial Disputes Act, 1947, discuss the provisions as to conciliation as a machinery in the settlement of industrial disputes. **(14)**
- Q.3** Define 'Inspector'. Explain his powers under The Payment of Wages Act, 1936. **(14)**
- Q.4** Discuss the concept of "Shops" and "Establishments" under the Shops and Establishments Act, (The Bombay Act 1948) and state the procedure for registration for both. **(14)**
- Q.5** Write short notes on any **TWO** of the following **(14)**
- a) Acts and Omissions constituting misconduct
 - b) Safety Officer
 - c) Strikes

SECTION - II

- Q.6** "Certified Standing Orders constitute statutory conditions of employment". Comment with reference to the Industrial Employment (Standing Orders) Act, 1946. **(14)**
- Q.7** Examine "lay-off" and "retrenchment" provisions under the Industrial Disputes Act, 1947. **(14)**
- Q.8** Highlight the role and functions of Trade Unions in India. **(14)**

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