

Subject : Elective-II a) Labour Legislation (HR)

Day : Wednesday
Date : 15/06/2016



Time : 10.00 AM TO 1.00 PM
Max Marks : 80 Total Pages : 1

N.B.

- 1) Attempt any **FIVE** questions from Section – I and any **TWO** questions from Section – II.
- 2) Answers to both the sections should be written in the **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** Define the term ‘Factory’. Discuss the powers and duties of Inspector under The Factories Act, 1948. (10)
- Q.2** Define ‘Certifying Officer’. Discuss his powers under The Industrial Employment (Standing Orders), 1946. (10)
- Q.3** Discuss the role of Works Committee, Conciliation Officer and Board of Conciliation for the settlement of disputes under The Industrial Dispute Act, 1947. (10)
- Q.4** Outline the principles of ‘Natural Justice’ and ‘Social Justice’. (10)
- Q.5** Define ‘Industry’. Cite relevant case laws under The Industrial Dispute Act, 1947. (10)
- Q.6** “The employees are entitled to get full wages without any deductions”. Are there any exceptions, if yes, what are they? (10)
- Q.7** Write short notes on any **TWO**: (10)
- a) Lockout and Retrenchment
 - b) Occupier
 - c) Registration of establishment under The Shops and Establishments Act, 1948.

SECTION – II

- Q.8** Draft the Model Standing Order as laid down under The Industrial Employment (Standing Orders) Act, 1946. (15)
- Q.9** ‘Welfare of the workers has been made a statutory duty of the employer under The Factories Act, 1948.’ Discuss the provisions relating to health and welfare of the workers. (15)
- Q.10** Discuss the functions of Trade Union and cite prominent Trade Union along with its political affiliation in India. (15)

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