

**Subject : Elective-I : Labour Legislation (Human Resource Management)**

Day : Wednesday  
Date : 14/12/2016



Time : 10.00 AM TO 1.00 PM  
Max Marks : 70 Total Pages : 1

**N.B.:**

- 1) Attempt any **THREE** questions from Section – I and any **TWO** questions from Section - II.
- 2) Answers to both the sections should be written in **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

**SECTION – I**

- Q.1** Give an overview of the Industrial Jurisprudence scenario in India. (14)
- Q.2** Define “Manufacturing Process” and enlist the provisions of ‘welfare’ under the Factories Act, 1948. (14)
- Q.3** Enlist and explain the authorized deductions that may be made from wages, as stipulated under the Payment of Wages Act, 1936. (14)
- Q.4** Define ‘Certifying Officer’ and explain the procedure for certification of standing orders under the Industrial Employment (Standing Orders) Act, 1946. (14)
- Q.5** Write short notes on any **TWO** of the following (14)
- a) Acts and Omissions constituting misconduct
  - b) Weaknesses of Trade Unions
  - c) Retrenchment

**SECTION - II**

- Q.6** You wish to start a business concern of your own, dealing in computer peripherals. What procedure would you follow to get your shop registered under the relevant statute? (14)
- Q.7** Distinguish between provisions for settlement of industrial disputes with state intervention and without state intervention. (14)
- Q.8** Elaborate upon the role of an occupier with regard to making provisions for safety of workers in the factory. (14)

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