

**Subject : Elective-I : Labour Legislation (Human Resource Management)**

Day : Tuesday  
Date : 06/12/2016



Time : 02.00 P.M. TO 05.00 P.M.  
Max Marks : 70 Total Pages : 1

**N.B.:**

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SAME** answer book.

**SECTION – I**

- Q.1** Explain the procedure for certification of standing orders under The Industrial Employment (Standing Orders) Act, 1946. (10)
- Q.2** Trace the history of Trade Union Movement in India and explain its functions with respect to a few prominent Trade Unions in India. (10)
- Q.3** Highlight the provisions of “Hours of work” under The Factories Act 1948. (10)
- Q.4** Define “Wages “as provided in the Payment of Wages Act, 1936. Explain the rules as to payment of wages. (10)
- Q.5** Write short notes on any **TWO** of the following (10)
- a) Factory
  - b) Public Utility Services
  - c) Certifying Surgeons

**SECTION - II**

- Q.6** Explain the provisions of employment of Women and Children under The Shops & Establishment Act (The Bombay Act, 1948). (15)
- Q.7** Discuss the machinery set up for the resolution of disputes under The Industrial Dispute Act 1947. (15)
- Q.8** You have recently assumed responsibility as the Welfare Officer of a manufacturing concern with a workforce of 800. Draft a statutory Welfare Policy for the factory. (15)

\* \* \* \* \*