

Subject : Organizational Behaviour

Day : Monday
Date : 05/12/2016



Time : 02.00 P.M. TO 05.00 P.M.
Max Marks : 70 Total Pages : 1

N.B.:

- 1) Attempt any **FOUR** questions from Section –I any **TWO** questions from section –II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SAME** answer book.

SECION-I

- Q.1** Define the term ‘Organization’, and discuss the various approaches to (10) Management.
- Q.2** What are the principles of effective planning? State the advantages and (10) potential disadvantages of planning.
- Q.3** Discuss the causes of human behaviour and the relationship between individual (10) behaviour and performance.
- Q.4** How would you differentiate motivation form morale? Discuss Mcgregor’s (10) Theory X and Theory Y at length.
- Q.5** Write short notes on Any **TWO**: (10)
- a) Type A and Type B personalities
 - b) Sources of stress
 - c) Cross cultural communication

SECTION - II

- Q.6** Your Organization has plans to change the existing manual assembly (15) operations to automation. However, the union leaders have their own reservations and are opposing the same. As an HR Manager, discuss your strategy for peaceful settlement.
- Q.7** The Government is bent upon the contribution from Organizations for social (15) responsibilities. Discuss the issue with pros and cons of the situation.
- Q.8** Your organization is taking over a small factory unit from the backward area. (15) Elaborate on the cultural problems you may face after acquiring the unit.

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