

Subject : Elective-II : Organizational Theory, Structure & Design (Human Resource Management)

Day : Friday

Date : 16/12/2016

S.D.E.



Time : 10.00 AM TO 1.00 PM

Max Marks : 70 Total Pages : 1

N.B:

- 1) Attempt **ANY THREE** questions from Section-I and **ANY TWO** questions from Section-II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Both the sections should be written in the **SAME** answer books.
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SECTION-I

- Q.1** Define 'Organization' and differentiate between formal and informal organization. (14)
- Q.2** State and explain fundamental issues for organizational structures. (14)
- Q.3** Highlight various external factors which may affect organizational structures. (14)
- Q.4** Explain various stages of Life Cycle Development of an organization. (14)
- Q.5** Write short note on **ANY TWO** : (14)
- a) Centralization and Decentralization
 - b) Bureaucratic structure
 - c) Knowledge Management

SECTION-II

- Q.6** Imagine three instances of uncertainty in global environment and state in brief how one can face each such uncertainty with least loss to an organization. (14)
- Q.7** Explain by a note, from you as HR Manager, to your Board of Directors on the circumstances and events which may necessitate a change in organization's design. (14)
- Q.8** Explain by a note "Porter's Competitive Strategies" to middle management staff so as to ensure their competitiveness in changing environment. (14)

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