

Subject : Elective - IV a) Performance Appraisal Systems (HR)

Day : Monday
Date : 13/06/2016



Time : 02.00 PM TO 05.00 PM
Max Marks : 80 Total Pages : 1

N.B.

- 1) Attempt any **FIVE** questions from Section – **I**. Each question carries **10** marks.
 - 2) Attempt any **TWO** questions from Section – **II**. Each question carries **15** marks.
 - 3) Answer to both sections should be written in **SAME** answer book.
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SECTION - I

- Q.1** Describe the concept of Employee Performance and its applications in the organizational context. **(10)**
- Q.2** Define Performance Appraisal. What are its objectives? **(10)**
- Q.3** What is Employee Performance? Outline the process of Performance Appraisal. **(10)**
- Q.4** Discuss in detail any two traditional methods of Performance Appraisal . **(10)**
- Q.5** Describe the implementation of Performance Appraisal System at length. **(10)**
- Q.6** What are the advantages of effective evaluation of Performance Appraisal System? **(10)**
- Q.7** Write short notes on any **TWO** **(10)**
- a) Behaviorally Anchored Rating Scale
 - b) EPSS
 - c) Assessment Centre
 - d) Performance Counseling

SECTION - II

- Q.8** Do you think that appraisals will convert employees into better employees? **(15)**
- Q.9** Evaluate the 360⁰ feedback as a technique of appraisal. **(15)**
- Q.10** Explain the significance of Performance Appraisal in an institute of higher education. How would you make it more effective? **(15)**

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