

Subject : Elective - III a) Training and Development (HR)

Day : Thursday
Date : 15/12/2016

S.D.E.



Time : 02.00 PM TO 05.00 PM
Max Marks : 80 Total Pages : 1

N.B.:

- 1) Attempt **ANY FIVE** questions from Section - I and attempt **ANY TWO** questions from Section - II.
- 2) Answers to both the sections should be written in the **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION - I

- Q.1** Define training. Explain principals of training. [10]
- Q.2** Discuss important methods of training. [10]
- Q.3** Explain various sources of training needs. [10]
- Q.4** What is training evaluation? Explain tools of training evaluation. [10]
- Q.5** Explain the role of technology in training. [10]
- Q.6** What factors are considered while selecting venue for training. [10]
- Q.7** Write short notes on **ANY TWO** of the following: [10]
- a) Management games
 - b) Types of learning methods
 - c) Objectives of training

SECTION - II

- Q.8** Draft a training programme based on cultural diversity including training need identification for Indian managers to be posted in UK. [15]
- Q.9** What are different methods used in MBA programme for developing managerial skills which is the best one from your point of view? Justify. [15]
- Q.10** The ABC company is required to place manager in marketing department. Draft a suitable induction programme. [15]

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